

WEBSITE TERMS OF USE

1. Introduction and Acceptance of Terms of Use

The Website is owned and operated by eGroupX Holdings (PTY) LTD (the "Company", "we", "our"). Please carefully read the following terms and conditions (the "Terms" or "Terms of Use"). The Terms constitute a binding agreement between you and the Company. By accessing the Website or by using it in any other manner, you signify your acceptance of these Terms. If you do not agree to these Terms of Use, you may not access the Website or use it in any manner.

These Terms **do not govern the use of the Company's products and services**, but only your use of the Website itself.

You understand and agree that we may change this Agreement at any time without prior notice. You may read a current, effective copy of this Agreement at any time by selecting the "Terms of Use" link on the Website. The revised terms and conditions will become effective at the time of posting. Any use of the Website after such date shall constitute your acceptance of such revised terms and conditions. If any change to this Agreement is not acceptable to you, your sole remedy is to cease accessing, browsing, and otherwise using the Website.

Your access to and use of the Website is also subject to the Company's Privacy Policy sited under the Privacy Policy link on the Website as well as the Terms and Conditions.

This Website contains material, including but not limited to software, text, graphics, and images (collectively referred to as the "Content"). We own the Content and/or portions of the Content may be made available to us through arrangements that we have with third parties. The Content is protected by South African Intellectual Property law. Unauthorized use of the Content may result in violation of copyright, trademark, and other laws.



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About the Website

The Website provides content and information about our business. It also provides information about the Company itself as well as open employment positions that we might have from time to time. The Website's content is presented for informational purposes only.

We are not responsible for the content of any linked external sites and do not make any representations regarding the content or accuracy of any materials on such external sites. You should take precautions when downloading files from all websites to protect your computer from viruses and other destructive programs. If you decide to access any external sites, you do so at your own risk.

Elements of the Website are protected by trade dress, trademark, fair competition, and fair market Conduct and may not be copied or imitated in whole or in part, by any means, including but not limited to, the use of framing or mirrors. None of the Content for this Web Site may be retransmitted without the express written consent from the Company for each instance.

2. Acceptable use of the Website

The following terms define the acceptable use of the Website and the content available therein. You agree to abide by all applicable laws. You further agree that you are solely responsible for all acts or omissions associated with your access and use of the Website and the access and use of the Website by anyone on your behalf.

You have no rights in or to the Content, and you will not use, copy, or display the Content except as permitted under this Agreement. No other use is permitted without our prior written consent. You must retain all copyright and other proprietary notices contained in the original Content on any copy you make of the Content.

You may not sell, transfer, assign, license, sublicense, or modify the Content or reproduce, display, publicly perform, make a copied version of, distribute, or otherwise use the Content in any way for any public or commercial purpose.

The use or posting of any of the Content on any other website or in a networked computer environment for any purpose is expressly prohibited. If you violate any part of this Agreement, your right to access and/or use the Content and Website

shall automatically terminate, and you shall immediately destroy any copies you have made of the Content.

The trademarks, service marks, and logos of the Company (the "Company Trademarks") used and displayed on this Website are registered and unregistered trademarks or service marks of the Company. Other company, product, and service names located on the Website may be trademarks or service marks owned by third parties (the "Third-Party Trademarks", and, collectively with the Company Trademarks, the "Trademarks"). Nothing on this Website or in this Agreement should be construed as granting, by implication, or otherwise, any license or right to use any Trademark displayed on this Website without the prior written consent of the Company specific for each such use.

The Trademarks may not be used to disparage the Company or the applicable third-party, the Company's or third-party's products or services, or in any manner that may damage any concern in the Trademarks. Use of any Trademarks as part of a link to or from any web site is prohibited without the Company's prior written consent. All concern generated from the use of any Company Trademark shall be to the Company's benefit.

While using the Website, you will refrain from –

- Breaching these Terms;
- Interfering with, incumbering or disrupting the functionality of the Website;
- Breaching the security of the Website or identifying any security vulnerabilities in it;
- Circumventing or manipulating the operation, or functionality of the Website, or attempting to enable features or functionalities that are otherwise disabled, inaccessible or undocumented in the Website;
- Using or launching any automated system, including without limitation robots, crawlers, and similar applications to collect and compile content from the Website;
- Displaying the Website or any part thereof in an exposed or concealed frame, or linking to elements or portions of the Website, independently from the web pages on which they originally appear;
- Displaying content from the Website, including by any software, feature, device, or communication protocol, which may alter the content or its design;
- Delete or alter any material posted on the Website by the Company

- Impersonating any person or entity, or making any false statement pertaining to your identity, employment, agency, or affiliation with any person or entity;
- Collecting, harvesting, obtaining, or processing personal information of or about other users of our Website;
- Linking to the Website from web pages that contain pornographic content or content that is unlawful or encourages prohibited activity such as racism or wrongful discrimination.
- attempt to decipher, decompile, disassemble, or reverse engineer any of the software comprising or making up the Website,

3. Limitation of Liability and Disclaimer of Warranties

You acknowledge and agree that this website is being provided for use “as is” and “with all faults”. You will have no plea, claim, or demand against the company or its officers, directors, shareholders, employees, sub-contractors, and agents (“staff”), in respect of the Website’s content features, abilities, limitations or compatibility with your needs. your use of the website and the information contained on the Website, is at your full and exclusive risk, without warranties of merchantability, fitness for a particular purpose, non-infringement, compatibility, security, or accuracy.

The company does not warrant, and hereby disclaims any warranties, either express or implied, with respect to the accuracy, adequacy or completeness of the website, information and content obtained from the website or links to other websites.

Limitation of liability to the greatest extent permissible under applicable law, the company and its staff, shall not be liable to you, to the maximum extent permitted by applicable law, for any direct, indirect, special, punitive, exemplary, statutory, incidental or consequential damage, or any similar damage or loss, including loss of profit and loss of data, costs, expenses and payments, either in wrongdoing (including negligence), contract, or in any other form or theory of liability, arising from, or in connection with the website, the use of, or the inability to use the Website, or from any failure, error, or breakdown in the function of the website, or from any fault, or error made by our staff, or from your reliance on content available on or through the website, or from any communication with the Website or the company, or from retention, deletion, disclosure and any other use or loss of content or information.

The Company make no warranties or representations about the content, including but not limited to its accuracy, reliability, completeness, timeliness, or reliability. the company parties shall not be subject to liability for the truth, accuracy or completeness of the content or any other information conveyed to the user or for errors, mistakes, or omissions therein or for any delays or interruptions of the data or information stream from whatever cause. you agree that you use the Website and the content at your own risk.

4. Indemnification

You agree to defend, indemnify, and hold harmless the Company Parties from and against any claims, actions or demands, including, without limitation, reasonable legal and accounting fees, arising or resulting from your breach of this Agreement or your access to, use or misuse of the Content or Web Site. The Company shall provide notice to you of any such claim, suit, or proceeding. The Company reserves the right to assume the exclusive defense and control of any matter which is subject to indemnification under this section. In such case, you agree to cooperate with any reasonable requests assisting the Company's defense of such matter.

5. Termination

The Company reserves the right, in its sole discretion, to restrict, suspend, or terminate this Agreement and your access to all or any part of the Website or the Content at any time and for any reason without prior notice or liability. The Company reserves the right to change, suspend, or discontinue all or any part of the Web Site or the Content at any time without prior notice or liability.

Sections 2 **Use of the Web Site**, 3 **Limitation of Liability and Warranty**, 4 **Indemnification**, and 5 **Termination of Agreement**, shall remain after the termination of this Agreement.

6. Links

The Website may contain links to content published on other websites or external sources, provided by third parties. We do not operate or monitor these websites and content. You may find them, or the information and content posted therein not compatible with your requirements, or you may object to their content, or find such content to be improper, unlawful or immoral. By linking

to a certain website, we do not endorse, or sponsor its content, or confirm its accuracy, credibility, authenticity, reliability, validity, integrity, or legality. We assume no responsibility or liability for such third-party websites or content, or their availability, or for any transactions made between you and such third-party websites.

7. Contact Form

You may contact the Company for any purpose (including any suggestion, questions, or complaints you may have) by using our online 'Contact Us' form. While completing our online form, we will ask you to provide us with certain contact and personal details, such as your full name, email address, etc. You must submit only true, accurate and complete details. Bear in mind that false, incorrect, or outdated information may hinder our ability to contact you. For more information on how we collect and use your personal information can be found in our Privacy Policy.